

**FAMILIARISATION PROGRAMME FOR THE INDEPENDENT DIRECTORS OF  
KAISER CORPORATION LIMITED**

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Regulation 25 (7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred to as the 'LODR Regulations') requires a company to familiarise the Independent Directors through various programmes about the Company, including the nature of the industry in which the company operates, the business model of the company and roles, rights, responsibilities of independent directors.

Kaiser Corporation Limited (the "Company") has accordingly adopted a Familiarisation Programme for its Independent Directors.

The appointment of Independent Directors is formalized through a letter of appointment. This letter of appointment sets out the terms and conditions covering inter alia role, duties and responsibilities, compliances under Company's policies & disclosures etc.

The Company through its Management makes presentations regularly to the Board / Audit Committee / Nomination & Remuneration Committee or such other Committees, as may be required, on business plans, business strategies, industry scenario, quarterly and annual results, budgets, review of Internal Audit reports, statutory compliances, risk management, etc. Such presentations provide an opportunity to the Independent Directors to interact with the members of the Senior Management of the Company and help them to understand the Company's policies, strategy, business model, operations and such other areas as may arise from time to time.

All Directors are aware and also updated as and when required, of any changes in the codes or policies of the Company. The Board of Directors has access to the information within the Company which is necessary to enable them to perform their role and responsibilities effectively.

A new Independent Director is welcomed to the Board of Directors of the Company by sharing various documents of the Company for his / her references such as:

- Corporate Presentation
- Annual Reports
- Code of Conduct for Non-Executive Directors
- Code of Conduct for Prevention of Insider Trading in the shares of the Company
- Set of various policies adopted by the Board from time to time.

This Policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

The Board of Directors will review this Program and make revisions as may be required

**Details of Familiarisation Programme imparted to Independent Directors in FY 2024-25**

<b>Sr. No.</b>	<b>Subject matter of the Programmes</b>	<b>No of programmes attended by Independent Director</b>	<b>No. of hours spent by Independent Director</b>
1	Legal Compliance	2	3
2	Administrative matters	1	4
3	Audit and compliance process	1	2
4	Risk Management	1	1
<b>Total</b>		<b>5</b>	<b>10</b>